



INTEGRATED MANAGEMENT POLICY

HINE is a group of companies **dedicated to providing hydraulic equipment for industrial environments and renewable energy**, with a high level of in-house engineering and technical support, which is constantly innovating and developing the design of its products.

HINE's objective and service takes into consideration the design and development of the customer's products **throughout their whole life cycles** right from the start, as well as the setting up of production centres for large customers in the areas where they work.

In this way, relationships in the production process are strengthened further, by bringing help close to the customer with a **quick response time and flexibility in response to the changing demands of a globalized environment**. As a result, HINE has committed itself to a development strategy on a world level, which has involved a restructuring of the company in different business centres and a physical setting up on three continents.

The work environment of our products places a **high demand on HINE as much in development** as in the levels of **reliability and availability**, as is the case in these sectors: iron and steel metallurgy, machine tooling and energy.

For this, the service which HINE provides is based on **highly qualified personnel, experience** accumulated over 35 years and the integration of the latest standards in the production process, as much of the management as any specific references from the customer. All of this linked together with the synergies established between the different sites makes HINE a strong company constantly expanding.

As **commitment with the environment**, it has been decided the integration with the **ISO 14001**, being this the faithful reflection of HINE's spirit for finding the harmony with the environment in the development of his activities, there being acquired from Management, the commitment of **the prevention and reduction of pollution, as well as compliance with legal and regulatory aspects derived from our activity, or that could subscribe, related to its environmental aspects** and to **promote continual improvement of the System in order to enhance environmental performance**

As **commitment with the labour's risks and labour safety**, it has been decided the integration with the **OHSAS 18001**, being this the faithful reflection of HINE's spirit for deploy such as controls to minimize or in last instance avoid the labour risks, there being acquired from Management, the commitment of **the prevention and reduction of these risks both at a technical level and for the prevention of deterioration of health, as well as compliance with legal and regulatory aspects derived from our activity, or that could subscribe, related to the framework of prevention in the environment of work**.

Likewise, we support our commitment with the certification obtained years ago by the **ISO 9001** insuring ourselves to fulfil all the **requirements of the client**, including the regulations, committing ourselves with the continuous improvement.

In order to achieve the objectives of this policy, the Management of the HINE Group undertakes to:

- Make this policy known to all personnel who have any responsibility relative to the fulfilment of these requirements, as well as to third parts that act in HINE's representation.
- Set up plans and provide the necessary resources to fulfil this policy.
- Fulfill and ensure that all the requirements and procedures set out in this Management Manual are met.
- To make possible an improvement of the conditions of the work always prioritizing health and safety and in harmony with the environment and the ethical values of the current company.
- Carry out a periodic follow-up on the adequate development of the system set up.
- Carry out a periodic review of the present management policy.

Lander Guibelalde
General Manager

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